

WE MAKE the world a brighter place.



Home



We are Covestro. We are curious. We are courageous. We are colorful. We redefine chemical material solutions with game-changing products. Let us empower you to push boundaries. Join us and our 16,000 colleagues now and together we will MAKE the world a brighter place.

Technical Rotational Development Program: Science and Engineering New Graduates

Your tasks and responsibilities

Participants in Covestro's Technical Development Program work closely with scientists and engineers during an 18 month program in which you will spend six (6) months in each of our 3 businesses—Polyurethanes (PUR); Polycarbonates (PCS); and Coating, Adhesive and Specialty Raw Materials (CAS). During this time you will learn each business' products, including their chemistry, applications, end uses, customer base and future business opportunities. Participants receive a competitive salary, eligibility for a short-term incentive bonus and a generous benefits offering.

This program is driven by the needs of the business, and it also takes into account the aspirations of the participants. Examples of things that previous participants have experienced include:

- Participate in technical projects related to injection molding, part design, formulation development, analytical/physical testing, and root cause analysis while supporting application development, lead production support, and assisting with customer complaint investigations.
- Gain an understanding of technical service, production scale application technology and learn to model effective customer interaction in order to establish effective relationships.
- Provide technical communications, write quarterly reports and project summaries, contribute to or author publications, operational procedures, end of project presentations.
- Collaborate with each Market Manager and shadow key market specialists.
- Attend customer meetings in order to gain knowledge of marketing strategy, structure, and requirements.
- Participate in Diamond and a Discovery Interview/Listening Event to gain an understanding of value analytics, Stage gate, and new product blueprinting.
- Work with technical product experts and product management in each business unit to understand product chemistries and applications and to benchmark competitive products.
- Understand quality systems, regulatory affairs, product safety (to include exposure to services, monitoring,

TSCA, MSDS, distribution safety) and meet with subject matter experts in each area in order to apply learning to technical project.

Who you are

Required Qualifications:

The Covestro Technical Rotation Program requires the selected candidates to be geographically flexible and to be willing to relocate in order to complete assignments across the enterprise. In addition, upon successful completion of this program you may be required to relocate to one of the U.S. Covestro sites. These sites include, but are not limited to:

- Baytown, TX
 - Newark, OH
 - New Martinsville, WV
 - Pittsburgh, PA
 - Sheffield, MA
 - S. Charleston, WV
 - S. Deerfield, MA
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- Bachelor's or Master's degree in a scientific discipline, such as Chemistry, Chemical Engineering or Material Science
 - Ability to establish effective relationships quickly
 - Excellent communication, listening, project planning and organizational skills
 - Demonstrated ability to analyze and interpret information accurately
 - Established leadership skills through involvement in extracurricular or community activities
 - Demonstrated ability to interact effectively with a variety of functions and with people from a wide variety of backgrounds and cultures
 - Proficiency in computer software, including Excel, PowerPoint and Word
 - Internship or co-op experience, preferably in an industrial/chemical setting
 - Curious – You seek career advice from mentors, and you strive to learn continuously
 - Courageous – You are willing to visit and work in different locations. You ask questions and make decisions
 - Colorful – You bring energy, vibrancy, and a unique perspective to solving critical problems as part of a diverse team

Preferred Qualifications

- Experience with an enterprise-wide system, such as SAP
- Previous experience at Covestro

NOTE: IF YOU DO NOT EXPECT TO BE ABLE TO RELOCATE TO ANY OF THE LOCATIONS LISTED ABOVE (BASED UPON BUSINESS NEED) BOTH WITHIN AND UPON COMPLETION OF THE ROTATIONS, PLEASE TAKE A LOOK AT OUR OTHER POSTED OPPORTUNITIES.

Your application

Country: United States

Location: PA-Pittsburgh, PA

Reference Code: 0000010395

Contact us

Info-Hotline: +1 844-522-6775